



## **All About Equine Animal Rescue, Inc.**

### **VOLUNTEER PROGRAMS**

What is a volunteer? A volunteer is a person who does some act without being under any obligation to do so and without being promised any compensation or remuneration for his or her services.

All About Equine Animal Rescue, Inc. (AAE) is a 100% volunteer organization, and volunteer support is responsible for and necessary for its success. We could not exist as we do without the timeless giving and tremendous efforts of our equine loving friends.

We have a multitude of needs, and we can likely find something for everyone: horse care (feeding, mucking stalls and paddocks, filling and cleaning water troughs, and other tasks that need to be completed on a daily basis); facility maintenance (barn maintenance, fence checks, fence installation and repairs, weed control, tree maintenance, hazard watch, general maintenance and repairs, and other typical activities); fundraising and development; events; grant research and writing; administration/organization; outreach activities; special projects; etc. We need help with trailering/transportation, coordinating volunteers, event organization, processing adoption applications, checking references, doing site visits, and follow-up visits. We also have a need for very experienced riders, trainers, and handlers for horse training and development (hoof handling, socialization feral/wild horses, halter training, groundwork, saddle training, exercising, riding, and other related activities), as well as people with experience dealing with sick or injured horses. If you are not sure where you fit in, we can discuss to find out where your skills are best suited.

Volunteers that wish to work directly with horses are required to complete AAE's Orientation/Basic Safety Training, which includes a brief tour of AAE's facility, an introduction to the horses and some of their stories, an introduction to AAE's basic handling and safety practices to help assure volunteers are handling AAE's horses consistently by utilizing AAE's handling style, as well as utilizing basic safe handling practices. The cost for the orientation/basic safety training is \$35.

AAE operates entirely by private donations and fundraising efforts. Due to the significant operational costs involved (including the insurance policies needed to utilize the help of volunteers), the fee for the orientation/basic safety training helps defray our insurance costs. Without insurance, we could not offer our volunteer opportunities (or implement new programs), and without volunteers, we could not do what we do. However, AAE does not want the orientation fee to be a limiting factor. If the fee is not financially feasible, we offer orientation fee waivers on a case-by-case basis.

Due to the nature of general area/habitat and working with horses, for volunteer safety, AAE requires that all volunteers wear work boots. AAE also suggests long pants, long sleeves, gloves, a hat, and sun/safety glasses, when and where appropriate. Additionally, due to the inherent risk associated with horse-related activities, AAE suggests volunteers have valid health insurance policy before participating in volunteer activities.

Thank you for caring about the horses!!

## VOLUNTEER FORM

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone (H): \_\_\_\_\_ Phone (W): \_\_\_\_\_ Phone (C): \_\_\_\_\_

Employer: \_\_\_\_\_ Occupation: \_\_\_\_\_

Email: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Do you use Facebook?: \_\_\_\_\_ If yes, name: \_\_\_\_\_

Do you use Twitter?: \_\_\_\_\_ If yes, name: \_\_\_\_\_

Emergency Contact Name 1/Ph#: \_\_\_\_\_ Relationship: \_\_\_\_\_

Emergency Contact Name 2/Ph#: \_\_\_\_\_ Relationship: \_\_\_\_\_

From whom/how did you hear about us? \_\_\_\_\_

### Volunteer Interests:

\_\_\_\_\_ Administrative / Organizational Support

\_\_\_\_\_ Adoption / Foster Support

\_\_\_\_\_ Basic Care Programs (feed, groom, clean)

\_\_\_\_\_ Camps / Summer Camps

\_\_\_\_\_ Construction/Trades: \_\_\_\_\_

\_\_\_\_\_ Donor Activities

\_\_\_\_\_ Educational/Learning Activities

\_\_\_\_\_ Events

\_\_\_\_\_ Facility Maintenance

\_\_\_\_\_ Fundraising

\_\_\_\_\_ Grant Research and/or Writing

\_\_\_\_\_ Graphics/Design

\_\_\_\_\_ Instruction: \_\_\_\_\_

\_\_\_\_\_ Marketing / Advertising

\_\_\_\_\_ Mechanic

\_\_\_\_\_ Media

\_\_\_\_\_ Other Information / Interest(s):

\_\_\_\_\_ Outreach, Tradeshows, Expos

\_\_\_\_\_ Photography/Videography

\_\_\_\_\_ Prof'l Svcs (Vet, Farrier, CPA)

\_\_\_\_\_ Program Development

\_\_\_\_\_ Public Relations

\_\_\_\_\_ Social Media

\_\_\_\_\_ Tack Sale/Retail

\_\_\_\_\_ Technology / Computers

\_\_\_\_\_ Therapy Programs

\_\_\_\_\_ Train, Handle, Ride (Expert)

\_\_\_\_\_ Transport

\_\_\_\_\_ Veteran Programs

\_\_\_\_\_ Volunteer Coordination

\_\_\_\_\_ Welding

\_\_\_\_\_ Workshops

\_\_\_\_\_ Youth Programs

### Program Participation Interests:

\_\_\_\_\_ Adopt (I want to adopt soon!)

\_\_\_\_\_ Camps

\_\_\_\_\_ Clinics/Workshops

\_\_\_\_\_ Corporate Sponsor

\_\_\_\_\_ Donate

\_\_\_\_\_ Education/Learning Programs

\_\_\_\_\_ Field Trips

\_\_\_\_\_ Foster

\_\_\_\_\_ Other Information / Interest(s):

\_\_\_\_\_ Home School Activities

\_\_\_\_\_ Instruction (Handling, Riding, Training)

\_\_\_\_\_ Newsletter

\_\_\_\_\_ Scouts

\_\_\_\_\_ Sponsor

\_\_\_\_\_ Therapy

\_\_\_\_\_ Veteran

\_\_\_\_\_ Youth Programs

**Experience level:**  Beginner/Novice  Intermediate  Advanced  Expert

**Describe Interest/Experience:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**What do you expect from AAE and your volunteer efforts?:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Describe your experience with horses, past and present. Use additional page, if needed:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Have you volunteered at a horse rescue/sanctuary before? If so, please describe:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Do you have any physical conditions that would limit your ability to perform heavy lifting, quick movement(s), activities in extreme weather (hot or cold), or other rescue related activities?:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**General Availability:**

**Days:**

Sun  Mon  Tue  Wed  Thu  Fri  Sat

**Times:**

Morning (8-12)  Afternoon ( 12-3)  Evening (3-6)

**Notes:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Reason for Volunteering:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Affiliations (clubs, associations, etc.):** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Please list two Non-Family References:**

**Name:** \_\_\_\_\_  
**Address:** \_\_\_\_\_  
**City:** \_\_\_\_\_ **State:** \_\_\_\_\_ **Zip:** \_\_\_\_\_  
**Phone #:** \_\_\_\_\_ **Alt Phone #:** \_\_\_\_\_ **email:** \_\_\_\_\_

**Name:** \_\_\_\_\_  
**Address:** \_\_\_\_\_  
**City:** \_\_\_\_\_ **State:** \_\_\_\_\_ **Zip:** \_\_\_\_\_  
**Phone #:** \_\_\_\_\_ **Alt Phone #:** \_\_\_\_\_ **email:** \_\_\_\_\_

Confidentiality: Volunteer information provided to All About Equine Animal Rescue, Inc. is confidential, and will only be used for volunteer planning and coordinating purposes. All About Equine Animal Rescue, Inc. will not to disclose or distribute any information contained in these records beyond management volunteers, as needed.

I, \_\_\_\_\_ (Volunteer Name), declare the above information provided to All About Equine Animal Rescue, Inc. is true and correct to the best of my knowledge.

**Volunteer Name (please print):** \_\_\_\_\_

**Volunteer Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

If Volunteer is a minor (under 18 years old):

**Parent/Guardian Name (please print):** \_\_\_\_\_ **Relationship:** \_\_\_\_\_

**Parent Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Parent/Guardian Name (please print):** \_\_\_\_\_ **Relationship:** \_\_\_\_\_

**Parent Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_



## **All About Equine Animal Rescue, Inc.**

### **Release of Liability and Waiver of Responsibility**

#### **PLEASE READ CAREFULLY BEFORE SIGNING**

Due to the inherent risks of equine activities and equine-related activities, an equine activity sponsor or equine professional is not liable for an injury to or the death of a participant in equine related activities.

The undersigned hereby releases, waives responsibility, discharges and covenants to not sue All About Equine Animal Rescue, Inc., its Representatives, Agents, Board of Directors, Instructors, Therapists, Aides, Volunteers, Employees, Sponsors, Land Owners, or Affiliates, jointly or individually, for any loss or claim as a result of personal injury or property damage which might arise from undersigned's participation in any program or activity directly or indirectly involving All About Equine Animal Rescue, Inc. whether or not upon premises then occupied by All About Equine Animal Rescue, Inc.

At any time that All About Equine Animal Rescue, Inc. does not own the premises it occupies but premises are leased or donated, the owner(s) of said premises are incorporated herein and held harmless by this Release and Waiver.

This Release and Waiver includes, but is not limited to, heirs, assigns, personal representatives or others who might seek to claim loss or injury on behalf of the undersigned.

I ACKNOWLEDGE that mounted and un-mounted equestrian activities, including but not limited to: working with a horse, handling, grooming, feeding, caretaking, riding a horse, driving or riding in a cart drawn by a horse, riding in an All About Equine Animal Rescue, Inc. vehicle, and other mounted and un-mounted equestrian activities, AND ANY ACTIVITIES THAT INVOLVE BEING AROUND HORSES are INHERENTLY DANGEROUS ACTIVITIES, which involve a risk of injury. I ACKNOWLEDGE that I may sustain injuries. I EXPRESSLY ASSUME ALL KNOWN OR UNKNOWN RISKS involved in such activities and PARTICIPATE AT MY OWN RISK. \_\_\_\_\_ **(initial)**

I ACKNOWLEDGE that due to the nature of equestrian activities, accidents can and do occur, even if the utmost care and safety is exercised. I hereby, EXPRESSLY WAIVE, RELEASE, AND FOREVER DISCHARGE All About Equine Animal Rescue, Inc., its Representatives, Agents, Board of Directors, Instructors, Therapists, Aides, Volunteers, Employees, Sponsors, and Affiliates, land owners, whosoever from ANY AND ALL LIABILITY, CLAIM, LOSS, DAMAGE, COST, OR EXPENSE arising from, or attributable in any legal way to, ANY

NEGLIGENT ACT OR OMISSION on the part of any such person or organization. \_\_\_\_\_  
**(initial)**

I ACKNOWLEDGE that I have carefully read this waiver and release, and that I fully understand that it is a RELEASE OF LIABILITY. I, also, ACKNOWLEDGE that I am waiving any and all rights that I may have to bring a lawsuit in which I could assert claim against All About Equine Animal Rescue, Inc. and all the other persons mentioned for any damages caused by negligence of the aforementioned parties. I hereby consent to the terms of this waiver.  
\_\_\_\_\_ **(initial)**

The undersigned acknowledges that All About Equine Animal Rescue, Inc., its Representatives, Agents, Board of Directors, Instructors, Therapists, Aides, Volunteers, Employees, Sponsors, Land Owners, or Affiliates have relied upon the foregoing to grant permission to enter the premises and participate in the programs, care and handling of the animals there sheltered.  
\_\_\_\_\_ **(initial)**

If undersigned is determined to be in any way detrimental and/or uncooperative with the policies and procedures of All About Equine Animal Rescue, Inc. then in place for the safety and protection of the animals and other persons present, undersigned may be denied further permission to participate in the activities and programs of All About Equine Animal Rescue, Inc., wherever they may occur. Notwithstanding, the foregoing Release of Liability and Waiver of Responsibility shall remain in full force and effect. \_\_\_\_\_ **(initial)**

**PHOTO/VIDEO RELEASE:** I hereby grant to All About Equine Animal Rescue, Inc., its legal representatives, successors and assigns, those for whom All About Equine Animal Rescue, Inc. is acting, and those acting with its authority and permission by agreement or otherwise, which may include but is not limited to any individual, for-profit organization, and/or nonprofit organization (including, but not limited to, other animal welfare organizations) to whom AAE chooses to grant authority and permission (each, a “Third Party Entity”), the absolute right and permission to copyright, in All About Equine Animal Rescue, Inc. name or otherwise, and/or use, re-use, publish, and re-publish video and/or photographic portraits of me or [Name of Minor] \_\_\_\_\_ (“Minor”) in which I/he/she may be included, in whole or in part, or composite or distorted in character or form, as well as any textual materials that I may provide to AAE in connection therewith, of which I represent and warrant that I am the sole owner and copyright holder (collectively, the “Content”). The foregoing permission is given without restriction as to changes or alterations, in conjunction with his/her own or a fictitious name, or reproductions thereof, and in any and all media now or hereafter known for illustration, promotion, art, advertising, trade, or any other purpose whatsoever. I also consent to the use of any printed matter in conjunction therewith.

I hereby release, discharge and agree to hold harmless AAE, its legal representatives, successors and assigns, or those for whom AAE is acting, and all persons acting under its permission or authority by agreement or otherwise, including, but not limited to, a Third Party Entity, from any liability in the taking of said Content or in any subsequent processing thereof, as well as any publication thereof, including without limitation any claims for libel or invasion of privacy.  
\_\_\_\_\_ **(initial)**

Should All About Equine Animal Rescue, Inc. change its name or relocate at any time, the foregoing shall remain in full force and effect. \_\_\_\_\_ **(initial)**

I/WE, the undersigned, have read and understand the foregoing agreement, warnings and Release of Liability and Waiver of Responsibility. I/WE further understand and agree that I/WE are assuming all risk attendant to working with a horse, handling, grooming, feeding, caretaking, riding a horse, driving or riding in a cart drawn by a horse, riding in an All About Equine Animal Rescue, Inc. vehicle, and other mounted and un-mounted equestrian activities, AND ANY ACTIVITIES THAT INVOLVE BEING AROUND HORSES. I/WE attest that all facts conveyed to All About Equine Animal Rescue, Inc., either verbally or in writing, relating to physical condition, age and experience are correct and are being relied upon as such.

|                               |                 |       |
|-------------------------------|-----------------|-------|
| Volunteer Name (Please Print) | Signature       | Date  |
| Address                       | City            | Zip   |
| Home phone                    | Alternate Phone | email |

**I ACKNOWLEDGE that I have carefully read this waiver and release on behalf of my child or ward, and that I fully understand that it is a RELEASE OF LIABILITY. I ACKNOWLEDGE that I am waiving any and all rights that I have to bring a lawsuit in which I could assert claim against All About Equine Animal Rescue, Inc. and all the other persons mentioned for any damages caused by the negligence of the aforementioned parties. Parents or guardians of Visitors/Volunteers/Participants will reimburse All About Equine Animal Rescue, Inc. for defense costs and any judgment associated with any subsequent lawsuit. I hereby consent to the terms of this waiver and allow my child or ward to participate as a visitor/volunteer/participant in the All About Equine Animal Rescue, Inc.**

**Parent/Legal Guardian Signature (if visitor/volunteer/participant is under 18 years of age)**

|                                     |                                 |                         |
|-------------------------------------|---------------------------------|-------------------------|
| Child Volunteer Name (Please Print) | Age of minor at time of signing | Date                    |
| Father/Legal Guardian               | Signature                       | Phone (Day) Phone (Eve) |
| Mother/Legal Guardian               | Signature                       | Phone (Day) Phone (Eve) |
| Emergency Contact 1/ Relationship   | Phone (Day)                     | Phone (Eve)             |
| Emergency Contact 2/ Relationship   | Phone (Day)                     | Phone (Eve)             |